


**Capel-le-Ferne Primary School****School Uniform Policy**

Date agreed by Governors	12.03.2025	
Date of next review	Spring 2028	
Further information about policy	This policy will be reviewed every 3 years or if there is a change to relevant guidance or legislation. The appendix letter templates are provided by KCC.	
<p style="text-align: center;">"Learning today for life tomorrow" Our Values: Independence, Creativity, Confidence, Respect</p>		



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### 1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Anthony Richards, Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### 3. Limiting the cost of school uniform

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Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible
- › Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- › Avoiding different uniform requirements for different years or classes
- › Avoiding different uniform requirements for extra-curricular activities, except for where this is needed for engagement in the activity and can't be provided by the school. Eg Football boots
- › Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

Children at Capel-le-Ferne Primary are expected to wear the uniform of green and grey. Boys wear a white shirt or short-sleeved white polo shirt, and green jumper/sweatshirt with grey trousers. Girls wear a white blouse or short-sleeved polo shirt, green jumper/sweatshirt or cardigan and grey skirt or dress. Summer dresses are in green/white check.

School embroidered sweatshirts and cardigans, as well as coats, fleeces, shorts, PE bags and Book Bags are available to purchase from Channel Uniforms: [www.channeluniforms.co.uk](http://www.channeluniforms.co.uk) . 118 Sandgate Road, Folkestone CT20 2BW. Tel: 01303 487075.

E-mail: [channeluniforms@live.co.uk](mailto:channeluniforms@live.co.uk)

For PE children will have an allocated day on which their PE lesson will be held. On this day children will come to school in their PE kit and remain in this for the duration of the day. PE kit should be bottle green shorts or plain black/navy jogging bottoms or leggings with a plain T-Shirt the colour of their school house and our school jumper or fleece. Comfortable footwear should also be worn. No branded sportswear should be worn.



**Each item of clothing and property should be clearly marked with the child's name.**

*Please ensure that long or shoulder length hair should be tied up.*

## 4.2 Where to purchase it

- › Channel Uniforms: [www.channeluniforms.co.uk](http://www.channeluniforms.co.uk) . 118 Sandgate Road, Folkestone CT20 2BW. Tel: 01303 487075.
- › E-mail: [channeluniforms@live.co.uk](mailto:channeluniforms@live.co.uk)
- › We also have a selection of pre loved uniform available in from the School Office reception area, in exchange for a small donation.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Anthony Richards, Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics. If the request is linked to a SEND need, contact should be made with Amy Mercer, SENCO.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents/carers are also expected to contact Anthony Richards, Headteacher if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### 5.3 Staff



Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **5.4 Governors**

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents/carers and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils